



Core Team

Development

Would your leadership team benefit from a greater sense of purpose, a clearer strategic perspective or even a better interpersonal work dynamic?

‘Change your perspective & distance yourselves from the issues – literally!’



A change in perspective allows you to see things differently.

We are here to help you more objectively evaluate the merits of previous decisions, recognize mistakes & oversights as well as develop alternatives by focusing on what you can do differently. Recognizing limiting habits and beliefs helps give you the courage.

Outcomes

- Practical and measurable frameworks for improvement
- Identify key barriers to successful outcomes and develop realistic alternatives
- Reduce the potential for team conflict
- Because CTD assesses the core team on an individual and team level. It aims at achieving consensus and strategic focus as well as allowing for the planning, monitoring and controlling of projects.

What is CTD?

The success of most projects depends on a blend of technical, personal & conceptual skills. CTD is a process with the potential to address project needs on any or all of the following levels:

- Individual needs - especially if they are either conceptual or interpersonal
- Strategy & Tactics
- Team Building



Thinking Outside
The Box

We offer you a 3 step system. You decide at which stage you would like to halt the process and the extent of our involvement

Step 1

- Individual assessments of the team dynamic and how it responds to crises and a Thomas International PPA analysis (8 min)

Step 2

- An active phase lasting several days
- Core leadership team retreats to a warm destination
- Analyse further strategies specific to your particular needs. Then optimize and plan their implementation

Step 3

- A supportive follow-up phase allowing for fine tuning and monitoring of progress

Itinerary

Two weeks in advance fill in:

- Thomas International online questionnaire (8 min)
- Anonymous questionnaire about team dynamics

Thursday evening

- Arriving around 4 pm (Hotel)
- Come together
- Dinner
- Introductions
- Welcoming our clients
- Information about sailing/safety instructions

Friday

- Sailing 5 hours
- Analyze former crisis situation (based on prework)
- Discuss which methods could be used to solve these kind of situations (Hotel)
- Dinner

Saturday

- Feedback Thomas International
- Sailing (with specific instructions, tasks and objectives) 4 hours
- Analysis of team dynamic
- Learning techniques and methods of transferring them to a work environment
- Dinner

Sunday

- Breakfast
- Feedback
- Closing remarks
- Departure (homeward journey)



When: Thursday evening to Sunday Middyay

Where: A warm destination far removed from your daily business. The training will be split between interactive sailing (on a yacht) and a hotel in either Spain or Portugal depending on availability.



YOU ARE WELCOME TO CONTACT US!

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